

Monterey Bay Zen Center Board Meeting Minutes, May 22, 2022, McGowan House Zendo

Present in-person: Dina, Diane and Clara. Robert arrived at 9:22 am

Present on Zoom: Susan Nine, Susan Brodey and Patricia Wolff. Shogen Danielson arrived at 9:12 am, Sara Hunsaker arrived at 9:16 am.

Call to order and bow in at 9:05 am

Board Members read Communication Agreements aloud

Treasurer's Report

-Moved and seconded and passed

Agenda and Minutes Review

-Susan Nine requests the April 10, 2022 Minutes be amended and approved separately due to the fact the names of the people who made the motion and seconded were not included in the Minutes.

-The original motion stated the Teaching Council to be restructured to a 2 teacher structure. Time ran out at the April 10, 2022 meeting. No vote on the motion was taken.

- There was a motion made and seconded at the April 10, 2022 meeting that this topic should be tabled for the May 22, 2022 and the Minutes did not reflect the names of those who made the motion and seconded.

-Diane made the motion on April 10, 2022, Clara seconded it but was not noted in the April Minutes, therefore, the motion was not voted on, so it neither passed nor failed.

-Diane moved to accept the April 10, 2022 Minutes as amended. Seconded by Clara. All approve the amended April 10, 2022 Minutes.

- May 22, 2022 Agenda amended to add Robert's report on Shogen's transmission.
- Motion to accept May 22, 2022 Agenda as amended. Seconded and passed.

Report on meeting with Ashland Zen Center

-Clara presented the notes on the meeting she and Dina had with the 2 head teachers from Ashland Zen Center. All Board Members received notes in advance for reference.

-Clara states this meeting was supposed to be held during her time as co-president and felt it was her duty to follow through with the meeting and report after her 6 month term.

-Questions and discussion lead to Robert reading aloud a working draft on the Teaching Council structure. The Teaching Council has not come to an agreement and needs more time to present a final document to the Board.

Teaching Council Structure Report

-The working document consists of: the Teaching Council reorganization of its roles and responsibilities. Will continue with 4 primary members/teachers with different roles and responsibilities. All teachers shall participate in Dharma programs, meeting sangha needs.

Guiding teachers- maintaining 6 month calendar, student training, workshop leaders, attending board meetings, maintains contact with Media Team, expected to attend mediation events, prepare students for jukai and ordination. Engage in continual and professional development – attend conferences, clergy training, studying, participate in annual review by the Board.

-Patricia supports the document and would like to have a joint retreat with the Board and Teaching Council to discuss and brainstorm.

-Susan Nine encourages the TC to keep in mind the MBZC budget when they come up with compensation requests. She asks what the TC is willing to do and/or not do if MBZC is unable to meet their financial needs.

-Clara proposes motion to adjourn for 2 months (June and July) and reconvene on August 14, 2022, 9-11 am at McGowan House for a single topic retreat of the Teaching Council's document shared by Robert. Seconded by Susan Nine. Motion is passed. Sara is offering her home as an alternative location. Final location and duration of retreat TBD.

Shogen's Transmission

- Robert reports he is in touch with Teah Strozer, Shogen's teacher, and asked if she needs additional support for funding.

-Robert reads her response: anything will be very helpful to her. She is in the process of figuring out rent for the spaces they need and is estimating \$7,000-8,000 expense cost. Shogen will be responsible for ¼ of that cost. September 18, 2022 transmission date.

-Susan Brodey suggests we make an appeal to our entire sangha to support Shogen's transmission expenses.

-Susan Nine moves we contribute from our general funds \$1,000 towards Shogen's transmission and encourage private donations and board via announcement at Tuesday evenings and website. Diane seconds the motion with amendment, the Board will front \$1000 to Shogen's teacher to defray expenses for his Dharma Transmission, and any funds generated from personal donations from sangha for this will be used as contributions toward the \$1000. All approve.

- Diane notes we need to find ways to raise money to meet the teachers' needs for the 2022-2023 annual budget.

Appreciations were expressed by all.

Susan Brodey read Three Refuges aloud.

Meeting adjourned at 11:04 am

Next Board Meeting is scheduled for August 14, 2022 and will be a single topic joint Retreat between the Board and Teaching Council. Location and time TBD.